

Job Opening

European Regional Director (m/f) Network Unit

Mission Statement / Objectives of the Function:

The European Regional Director is responsible to strategically develop and stimulate markets for FSC products and an effective and good service delivery of the FSC network in Europe in close cooperation with the FSC network offices through their Directors and/or Boards.

Main Roles and Responsibilities:

- Strategic:
 - To update and actualize the strategic plan for FSC in Europe in close collaboration with the FSC Network Partners in Europe.
 - To facilitate the monitoring of and reporting on the yearly progress of the FSC European Strategy in cooperation with the Network Partners.
 - To advise the Global Network Director about the needs to develop the European region for FSC, based on an agreed strategic needs analysis.
 - To lead or coordinate the representation in Europe on relevant issues for and in close collaboration with the Network Partners, including where FSC does not have a Network Office.
 - To inter-regionally coordinate with the regional directors.
- Managerial:
 - To assess the targets and contribution of the Network Partners to the European and International strategy.
 - To motivate and stimulate collaboration and exchange of know-how between the European Network (both the Network Partners and European NP committees).
 - To respond to questions from Network Partners, give direct support or connect them to other, more experienced Network Partners if needed.
 - To stimulate consistence of service delivery (accountability – self assessments) among the different Network Partners in Europe.
 - To assess proposals of the Network Partners for support and/or mentoring.
 - To support mediation and complaint handling on European network partners.
- Additional tasks as agreed with the Global Network Director.



Execution of Discretionary Power:

Limited signing authority in line with organizational policies.

Functional Attribution to Organizational Unit:

- Formal and functional reporting: The FSC European Regional Director reports to the FSC Global Network.
- The FSC European Regional Director delivers regular functional reports to the FSC Europe Network Partners.

Qualification, Experience and Skills:

- Education and Training:
 - Higher education level or university degree in a relevant field.
- Leadership, Working Experience, Style and Skills:
 - At least 2 years of professional experience in a senior management position in a multi-cultural and/or multi-stakeholder organisation, preferably with a business background.
 - Strong peoples manager, a motivator with good communications, listening and coaching skills.
 - Hands on mentality & delegates task easily.
 - Solution and service oriented attitude to work.
 - A strong sense for diligence and accuracy.
 - Strong analytical and problem solving skills.
 - Proven ability to plan and organize work.
- Languages:
 - Fluency in English (spoken and written).
 - Spanish and/or French is a plus (spoken and written).
- Communication Skills:
 - Ability and experience to facilitate interactive discussions.
 - Ability to establish and maintain positive interpersonal relations.
- Others:
 - Ability to work well as a member of a multi-cultural, inter-disciplinary, multi-lingual, global team.
 - Commitment to FSC's mission and values.
 - Demonstrated cultural awareness and sensitivity to the diversity of values, views and approaches to issues relevant to the FSC program by stakeholders around the world.
 - Familiarity at the general level with the scope of FSC's programs of standard setting, accreditation, trademark management and political engagement. / Basic understanding of the scope of FSC's programs and activities.
 - Ability to represent FSC through his/her work with exemplary personal and professional authority and conduct.



Terms and Conditions:

Location: Central in Europe.

Working Hours: Full time - 40 hours per week.

Duration of Employment: Temporary contract - 2 years (extension possible).

Starting Date: As soon as possible.

Travel: Sporadic travel is required.

How to Apply:

Please send your motivation letter (including your net salary expectation) and your CV in English as email attachments to Recruitment_2015_11@fsc.org. Please do not send any photos and make sure to insert **“European Regional Director (m/f) 2015”** in the subject line of your email. The deadline for applications is 27 September 2015.

Please note the planning of the recruitment process, and ensure your availability if you are selected:

The first round of interviews will be conducted via telephone / Skype. The second round of interviews will take place in Bonn, Germany, on 29 and 30 October 2015.

We are looking forward to receiving your application.